

The current Wages and Working conditions agreement is effective until December 31, 2011, and “from year to year thereafter”—this means that either the Union or CTA has the right to open the Agreement for modifications and or additions to be effective January 1, 2012, by giving written notice to the other party 60 days before the December 31, 2011 date. If the Agreement is reopened and the parties cannot agree to proposed changes, then the Agreement provides for interest arbitration, and in the meantime, the terms of the Agreement remain in effect.

As everyone knows, we are facing extremely challenging times with very difficult economic conditions, and attacks on public employees. It is very important that we stay strong and united in the face of these challenges. With that in mind, and with the time for reopening the Agreement rapidly approaching, your Union officers would like your input regarding proposed changes to the Agreement. Please complete the form below and return it to the Union office or give it to your Executive Board member.

**What are the top five issues that you would like to see addressed in contract negotiations?**

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**Historically we have signed three year contracts, with the exception of the current contract, which has a five year term. Given the choice, would you prefer a three or five year contract, and what work rule changes would you like to see?**

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**What changes could be made to make the grievance and arbitration procedure work better?** \_\_\_\_\_

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**Do you have any other suggestions?**

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**Your name and badge #** \_\_\_\_\_