

MEMORANDUM OF AGREEMENT

WHEREAS, the Chicago Transit Authority, Amalgamated Transit Union Local 241, and Amalgamated Transit Union Local 308 (collectively “the Parties”) are parties to a Wages and Working Conditions Agreement with a stated term of January 1, 2020 through December 31, 2023 (the “WWCA”);

WHEREAS, the Parties have been involved in negotiations for a successor to the WWCA;

WHEREAS, the Parties have agreed to extend the terms of the existing WWCA for one year while continuing to meet and negotiate a longer term agreement;

NOW THEREFORE, the Chicago Transit Authority, Amalgamated Transit Union Local 241, and Amalgamated Transit Union Local 308 agree as follows:


1. The above recitals are incorporated herein.
2. Except as expressly set forth herein, all terms of the WWCA shall remain in effect and continue during the term of this extension and thereafter pending a successor agreement.
3. The stated term of the WWCA shall be extended through December 31, 2024.
4. The Parties agree to continue negotiating a successor agreement to take effect following the expiration of the extension period set forth in this Memorandum of Agreement. The Parties agree to continue meeting for collective bargaining negotiations at least twice per month, which shall include both joint and local bargaining sessions.
5. Article 3.3 A of the WWCA is amended to provide as follows:

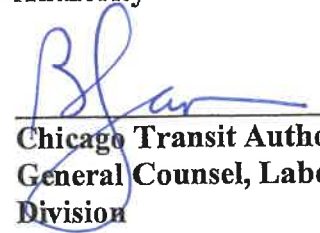
WAGES The wage rates for all employees covered by this Agreement on the payroll as of the date of ratification shall be increased four percent (4%) effective July 1, 2024.

Effective July 1, 2024, the top hourly rate for Motor Operator and Bus Operator will be \$41.114 per hour and the top hourly rate for Car Repairer and Bus Mechanic shall be 106% of the Motor Operator and Bus Operator top hourly rate.

6. This Memorandum of Agreement shall not be effective until approved by the ratification procedures of the Union Locals and the Chicago Transit Board. If either the Union Locals or the Chicago Transit Board fails to approve or ratify this Memorandum of Agreement, the terms of this Memorandum of Agreement shall be null and void.

 6.6.24
Chief Spokesperson, Chicago Transit Authority


Chief Spokesperson, Local 241 ATU

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Chicago Transit Authority, Deputy General Counsel, Labor and Employment Division


Chief Spokesperson, Local 308 ATU